

THE SCHOOL BOARD OF SARASOTA COUNTY, FLORIDA

2015-2016 TEACHER SALARY SCHEDULE

Board Approved:

PERFORMANCE SALARY SCHEDULE

Instructional Position	Minimum
Teacher - 10 Month (196 Day)	\$41,000
School Psychologist, Social Worker, Program Specialist -10 Month (196 Day) Modified*	\$43,911
School Psychologist, Social Worker, Program Specialist -11 Month (220 Day) Modified*	\$49,288

**Instructional Staff on the Modified schedule work an 8.0 hour duty day*

IMPLEMENTATION:

Please refer to the Instructional Bargaining Agreement for detailed information related to performance based salary, skill and need based supplements, method of payment, etc.

1. Credit for teaching experience will be granted for each year of verifiable experience in an accredited Pre-K-12 or Florida charter public school setting or accredited public school located in a foreign country if as part of a U.S. government-affiliated program. Each year of outside teaching experience will add 1/2% above the minimum salary and is limited to a maximum of 7.5% above the minimum salary.
2. Teachers on the Performance Salary Schedule are eligible to receive an education supplement upon conferral of an advanced degree as follows:

MA	\$ 5,000.00 (\$5,000 over BA)
Doctorate	\$10,000.00 (\$5,000 over MA)

In order to qualify for one of the above salary supplements the advanced degree must be earned in a subject area of certification presently held by the teacher. A teacher who no longer holds an area of certification which led to the advanced degree supplement will lose that education supplement. An advanced degree in Curriculum and Instruction will be considered in-field for all academic areas (there will be no retroactivity in this particular instance).

3. For payroll purposes, teachers moving to the Performance Salary Schedule who were formerly paid on the Grandfathered Salary Schedule, will have their grandfathered normal salary converted in the following manner:
 - a. Longevity pay, if applicable, will be frozen at the current amount at date of conversion.
 - b. Grandfathered instructional salaries that include the value of any applicable advanced degrees will be separated into two components on the Performance Salary Schedule: salary and education supplement as follows:

BA+30	\$2,500
MA	\$5,000
MA+45	\$7,500
Doctorate	\$10,000

The use of this chart for payroll purposes in no way diminishes or increases the amount paid to a teacher.